




STREETSQUASH 20TH ANNIVERSARY REPORT

MISSION



For 20 years, StreetSquash's mission has been to provide **consistent, long-term, and reliable support** to the **children, families, and schools in Harlem and Newark**. By exposing these students to a **broad range of experiences** and by **maintaining the highest standards**, StreetSquash helps all participants realize their **academic, athletic, and personal potential**.

In 1999, StreetSquash launched as an after-school program with **2 full-time staff** and **24 participants** in Harlem.

Two decades later, we have evolved into an intensive youth development program with **30 full-time staff** and **400 participants** across Harlem and Newark.

TO THE STREETSQUASH COMMUNITY,

It is hard to believe that StreetSquash has completed 20 amazing years of working with the students, families, and schools in Harlem and Newark.

In 1999, we launched with our first cohort of students, made up of 24 sixth- and seventh-graders from Thurgood Marshall Academy and Roberto Clemente Middle School. When we started working with those students, I never imagined that StreetSquash would evolve into what it is today. At that time, I was just trying to create something meaningful for students to do after school, and to do my part to level the playing field for the program's participants.

It did not take long to see the impact that StreetSquash was having. Every day, we were helping students with their homework and teaching them how to play squash.

At the same time, and far more importantly, we were building relationships. We were connecting with our students, their teachers, and their families, and we were creating a strong network committed to providing critical support to every individual in the program.

In the 20 years since launching, we have always adapted to fit our participants' changing needs. As our students aged and entered new stages of their lives, we grew alongside them.

We quickly learned that our sixth-graders needed different programming than our ninth- or twelfth-graders, and that our participants in college and beyond could still benefit greatly from our help. At each point where we might have taken a break or pulled back, we have instead increased our involvement.

Today, we work with participants through college or other post-secondary programs and into the workforce. We now have social workers, college and alumni support staff, and many other full-time professionals dedicated to our participants' success at every step of their journeys. Our top priorities are supporting each student's mental and physical well-being, and helping participants reach their full potential in the classroom and on the court.

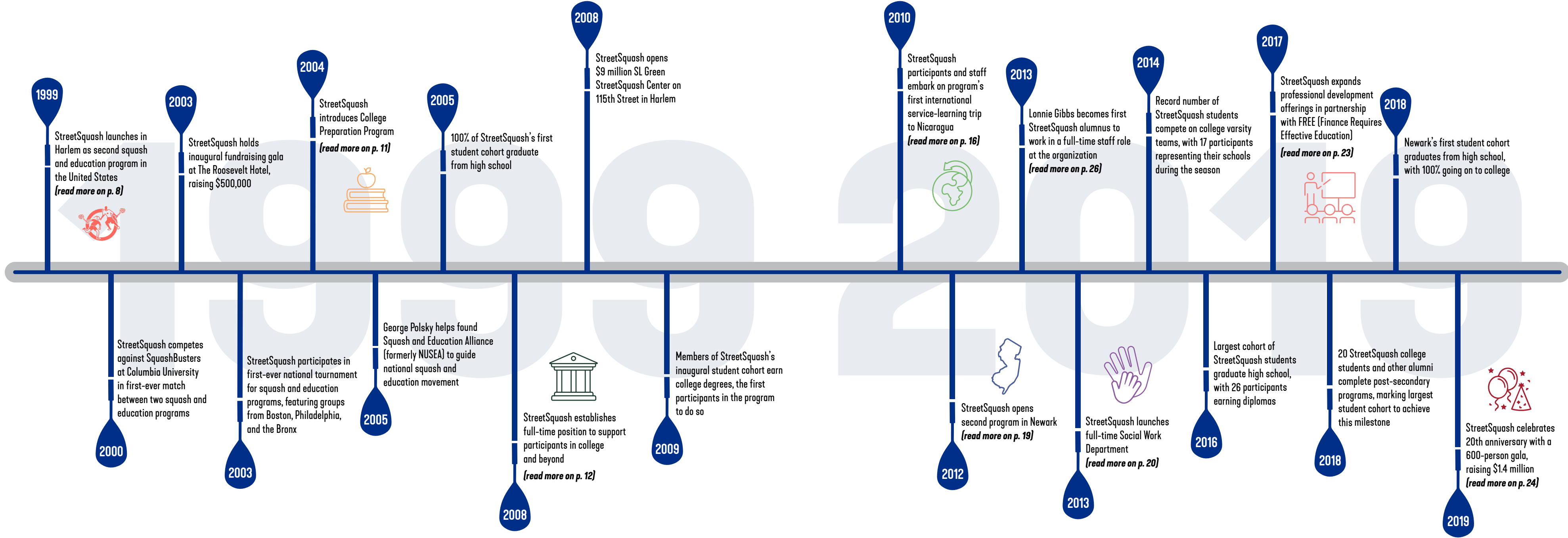
I am proud to reflect on StreetSquash's past, and to see just how far we have come. For two decades, we have grown responsibly and responsively. We have expanded our community to include not only our students, but also their families, their schools, and our staff, volunteers, donors, and board members. We have an ever-growing group of people that are connected to and believe in StreetSquash, and that brings us tremendous strength.

Please join me in celebrating the progress we have made, and everyone who has been involved with StreetSquash along the way. I hope you enjoy reading our annual report and seeing all that this community has achieved.

To the next 20 years,

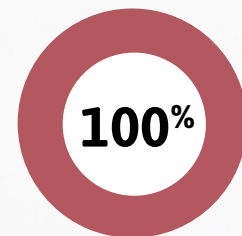


George Polsky,
StreetSquash Founder and Executive Director



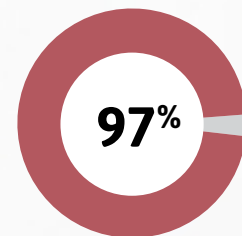
OUR IMPACT OVER THE LAST 20 YEARS

HIGH SCHOOL GRADUATION RATE



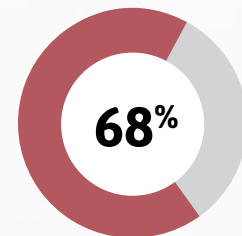
37% higher than New York City and Newark Public Schools

COLLEGE AND POST-SECONDARY MATRICULATION RATE



49% higher than New York City and Newark Public Schools

COLLEGE AND POST-SECONDARY GRADUATION RATE



More than 4x the national average for students in the same demographic

A CLOSER LOOK AT OUR WORK TODAY

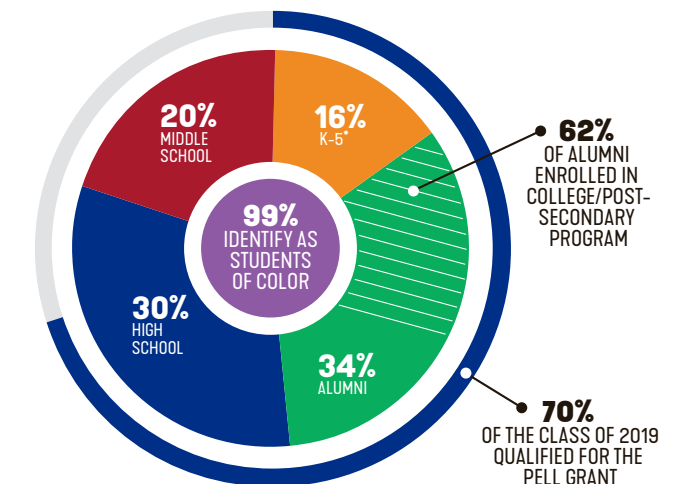
APPROACH

Our holistic approach supports all participants in realizing their academic, athletic, and personal potential.



COMMUNITY

We partner with **400** students and families in Harlem and Newark.



* Physical education for public school program

WHAT MAKES US DIFFERENT

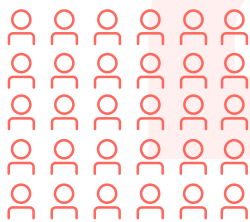
- 1 We offer long-term, intensive services to participants beginning in sixth grade through six years after high school graduation.
- 2 We work with participants who have a wide range of abilities by not weighing academic averages or athletic skills in our selection process.
- 3 We use squash, a non-traditional sport, to engage participants.

AFTER-SCHOOL PROGRAMMING

1999

In 1999, StreetSquash launched in Harlem as the second squash and education program in the United States. With two full-time staff working with 24 public school students across three borrowed spaces, the organization’s program model featured academic support, squash instruction, and community service.

In 2019, while our foundation remains the same, our capabilities, resources, and staff have expanded to support participants at a much higher level. We now offer every participant rigorous, multi-disciplinary instruction and support, thorough college preparation, individualized counseling services, intensive squash instruction, training, and competitive opportunities, regular community service events, and intentional leadership training.



30
full-time
staff



\$4.2
million annual
operating budget



400
students and families participating
in our programs each year

JOHN JOHNSON

StreetSquash Board Member
Educator at Thurgood Marshall Academy

“**StreetSquash’s high expectations give participants the drive to do better. I can tell immediately which of my students are involved with StreetSquash because their academic and social-emotional needs are being met at higher levels.**”

I started off as a math tutor at StreetSquash in 2000 because my students were so excited about the program. As an educator, it was important for me to get more involved at StreetSquash because the program’s participants go on to college and better their lives. Nationally, the numbers for kids of color earning college degrees is low, but that isn’t the case at StreetSquash — here, the majority are going on to college and graduating. A lot of participants are first-generation college students, too.

StreetSquash truly wants to see every participant succeed, and the kids learn they can reach and do more. The program’s staff are committed, and they really want to see the kids do well. When StreetSquash asked me to join its board, I was overwhelmed. I realized I could play a bigger role in the organization and make more of an impact. I have been involved with StreetSquash for 20 years, and I look forward to staying involved for many more.

CLASS OF 2019 ACCEPTANCES

ACCES-VR	DREXEL UNIVERSITY	NPOWER*	SUNY NEW PALTZ
ADELPHI UNIVERSITY	EDISON JOB CORPS CENTER*	PACE UNIVERSITY	SUNY OLD WESTBURY
ALABAMA A&M UNIVERSITY	ESSEX COUNTY COLLEGE	POLYTECHNIC UNIVERSITY	SUNY OSWEGO
ALFRED STATE COLLEGE	GRAMBLING STATE UNIVERSITY	PURCHASE COLLEGE, SUNY	SUNY PLATTSBURGH
BARD COLLEGE*	GUTTMAN CC, CUNY	QUEENS COLLEGE, CUNY	SUNY POTSDAM
BARUCH COLLEGE, CUNY	HILBERT COLLEGE	QUEENSBOROUGH CC, CUNY	SYRACUSE UNIVERSITY*
BATES COLLEGE	HOBART AND WILLIAM SMITH COLLEGES♀	ROCHESTER INSTITUTE OF TECHNOLOGY	TALLADEGA COLLEGE
BENEDICT COLLEGE*	HUNTER COLLEGE, CUNY	ROWAN COLLEGE AT GLOUCESTER COUNTY*	THE COLLEGE AT BROCKPORT
BINGHAMTON UNIVERSITY, SUNY	IONA COLLEGE	ROWAN UNIVERSITY	THE COLLEGE OF SAINT ROSE
BLOOMFIELD COLLEGE	ITHACA COLLEGE*	RUTGERS UNIVERSITY – NEW BRUNSWICK	TRINITY COLLEGE ♀
BOROUGH OF MANHATTAN CC, CUNY	JOHN JAY COLLEGE, CUNY*	RUTGERS UNIVERSITY – NEWARK	UNIVERSITY AT ALBANY, SUNY*
BOWIE STATE UNIVERSITY	KEAN UNIVERSITY**	SAINT PETER'S UNIVERSITY*	UNIVERSITY AT BUFFALO, SUNY
BRONX CC, CUNY*	LAGUARDIA CC, CUNY	SARAH LAWRENCE COLLEGE	UNIVERSITY OF DAYTON
BROOKLYN COLLEGE	LEHMAN COLLEGE, CUNY**	SIENA COLLEGE	UNIVERSITY OF EAST LONDON
BUFFALO STATE UNIVERSITY, SUNY	LINCOLN UNIVERSITY	SMITH COLLEGE*	UNIVERSITY OF ROCHESTER ♀
CENTRAL STATE UNIVERSITY	MANHATTANVILLE COLLEGE	ST. JOHN'S UNIVERSITY	UNIVERSITY OF VIRGINIA
CHEYNEY UNIVERSITY OF PENNSYLVANIA	MARYMOUNT MANHATTAN COLLEGE	ST. LAWRENCE UNIVERSITY	URSINUS COLLEGE
CITY COLLEGE OF NEW YORK, CUNY**	MEDGAR EVERS COLLEGE, CUNY	ST. THOMAS AQUINAS COLLEGE	VIRGINIA UNION UNIVERSITY
CLAFLIN UNIVERSITY	MERCY COLLEGE	STONY BROOK UNIVERSITY, SUNY	WEST VIRGINIA STATE UNIVERSITY
COLLEGE OF MOUNT SAINT VINCENT	MOHAWK VALLEY CC, SUNY*	SUNY AT FREDONIA*	WILLIAM PATERSON UNIVERSITY
COLLEGE OF SAINT ELIZABETH	MONROE COLLEGE	SUNY CANTON	YORK COLLEGE, CUNY
COLLEGE OF STATEN ISLAND, CUNY**	NEW ENGLAND COLLEGE	SUNY COBLESKILL	
CONNECTICUT COLLEGE ♀	NEW JERSEY CITY UNIVERSITY	SUNY CORTLAND	
COUNTY COLLEGE OF MORRIS*	NEW JERSEY INSTITUTE OF TECHNOLOGY	SUNY GENESEO	
DAEMEN COLLEGE	NEW YORK CITY COLLEGE OF TECHNOLOGY*	SUNY MARITIME COLLEGE	
DICKINSON COLLEGE	NORFOLK STATE UNIVERSITY	SUNY MORRISVILLE	

* Indicates one participant in the Class of 2019 who matriculated to the institution.

♀ Indicates one participant playing on the institution's varsity squash team.

COLLEGE ACCESS

2004 In 2004, StreetSquash launched a College Preparation Program in response to a growing need to support participants through the college application process. The new programming provided participants with college application and test prep support, as well as college campus visits during squash tournaments.

In 2019, preparing participants for a successful college experience is a cornerstone of our programming. Our dedicated College Access staff expand participants' horizons through weekend-long college campus visits, career nights, and college fairs, and closely guide participants through the college application process. We work with participants, their schools, and their families to carefully identify institutions that best fit each student's unique academic, social, and financial needs.



87
hours of ACT/SAT test prep and application support for 11th and 12th graders



32
visits to colleges to tour campuses with high school students



33
college representatives in attendance at our annual college fair

COLLEGE SUCCESS AND ALUMNI SUPPORT

2008

In 2008, StreetSquash established a full-time position to support participants in college and beyond. The role centered on college persistence support and advising for StreetSquash alumni. This expansion provided meaningful guidance and resources to the program’s growing number of college-aged participants.

In 2019, our College Success and Alumni Support programming has become a staple of each participant’s experience. Our College Success and Alumni Support staff work closely with on-campus college advisers to monitor and address the progress, emotional health, social adaptation, and course load of each alumnus. Our team maintains lasting bonds with every alumnus – and helps foster relationships between alumni – to assist participants as they adapt to and move through their college or other post-secondary experiences.



\$41,393

disbursed in college or other
post-secondary scholarships



88

participants enrolled in
college or other
post-secondary programs



44

on-campus check-ins
between College Success
staff and alumni

JAZMIN MATOS

College Success and Alumni Support Coordinator at StreetSquash
Franklin & Marshall College, Class of 2016

“**As a StreetSquash alumna, I’m in the best position to work with the program’s alumni. I know what StreetSquash feels like for me – a family, and a safe space. I want to make sure other alumni feel the same way about the program.**”

I always wanted to work at StreetSquash when I was in the program. After high school graduation, I enjoyed coming back to the office to reconnect with the staff. Now, I get to be the person who alumni can go to for support.

I’m excited that I can offer a unique perspective as an alumna-turned-staffer, and help other StreetSquash alumni find the resources they need to succeed in college

or other post-secondary programs, and beyond. I was exactly like them not too long ago, and I understand the struggles and excitement they’re experiencing. It’s my goal to keep building relationships with our post-secondary students and other alumni, and to be there for our graduates as they step into each new chapter of their lives.

“

Because of StreetSquash, I actually believe in myself. I have gained so much more confidence since I joined the program in sixth grade. I am the person I am today because I choose to come to StreetSquash every day.

– Ixayana, Class of 2022



INTERNATIONAL SERVICE-LEARNING AND CULTURAL EXPOSURE

2010

In 2010, StreetSquash participants and staff embarked on the program’s first international service-learning trip to Nicaragua. This trip was designed to boost participants’ service-learning opportunities, to broaden participants’ exposure to different cultures, and to reinforce the organization’s commitment to community service efforts, near and far.

In 2019, we are still committed to seeing and experiencing new people and places. This year, our staff and students traveled to three countries and eight states in search of new cultural experiences and growth opportunities. Whether traveling for community service, academic exposure, or squash competitions, every trip outside of the Harlem and Newark communities helps our students challenge themselves and learn more about how they can participate in the world around them.



17,542
miles traveled
across the globe



35
participants attended overnight
summer programs outside
of Harlem and Newark



14
participants
traveled internationally

“

After traveling internationally with StreetSquash, I want to see the rest of the world. Traveling allows me to see new parts of myself and the places I visit that I wasn’t aware of before, and that helps me grow as a person.

KYRA

StreetSquash, Class of 2020

Going to Ecuador was an unreal, eye-opening experience. I loved meeting new people, trying new foods, and seeing the Amazon rainforest. I had the chance to see a new part of the world from a different perspective than what I see on social media.

The trip to Ecuador was my first time out of the states,

and my first time traveling in an airplane. I was afraid of flying and nervous about leaving the country without my parents. Now that I’ve challenged myself by stepping outside of my comfort zone, I can see how new experiences like traveling abroad give me an advantage in life.

Below: Sabrina, Tindakay, and Zeinab, Class of 2019, take in the views at Cotopaxi as part of a Kids N Culture tour of Ecuador.





“StreetSquash has helped me accomplish things I didn’t know I was capable of doing. The program taught me that I can be resilient and push through the tough times.”

AASADI

StreetSquash, Class of 2020

I know that StreetSquash and the people at the program are there for me. The relationships I have with other participants and the staff are the most important part of StreetSquash. If you take the sport out of it, there’s more to the program.

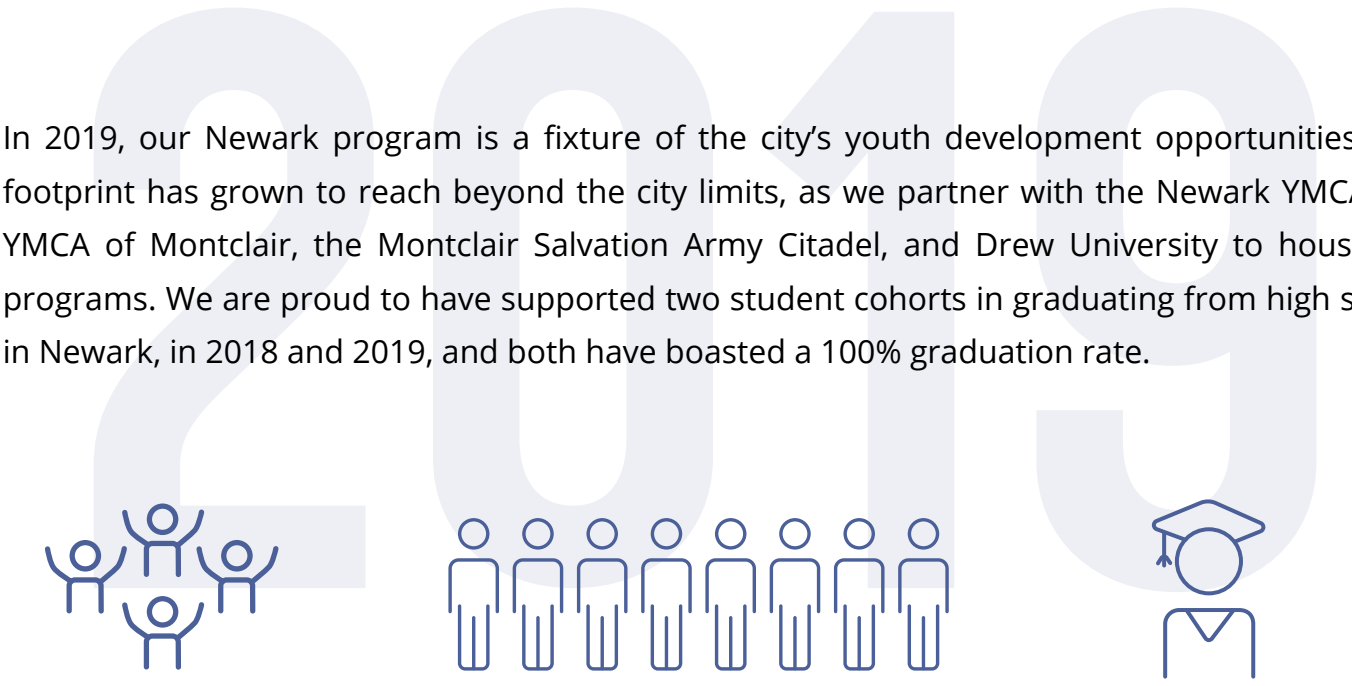
All of the people connected with StreetSquash – not just in Newark, but in SEA and other groups, too – help me

believe in myself and push me to be my best. I used to get down on myself during squash matches and give up. StreetSquash helped me realize that I shouldn’t take the easy way out, in the classroom or during a match. The easy way might get you to the little things, but giving 100% – even when it’s hard to do – pushes you further and helps you excel.

NEWARK

2012

In 2012, StreetSquash opened a second program in Newark. Two full-time staff started working with 26 participants in the sixth and seventh grades, establishing the first and only squash and education program in the state of New Jersey.



77
participants

8
full-time staff

25
alumni in college
or other
post-secondary programs

SOCIAL WORK

2013

In 2013, StreetSquash launched a full-time Social Work Department to deepen the services and support provided to participants and their families. This first-of-its-kind programming at a squash and education organization featured individual interventions and the creation of the Parent Board, a group designed to engage caregivers, gather feedback, and provide additional family support.

In 2019, our social work team has reinforced valuable connections with participants, their families, and our communities. Frequent interactions with students’ families, intensive student counseling and intervention, and caregiver support networks ensure participants and their families have ample resources to navigate all situations. Our Social Work Department strives to help all participants build healthy relationships, develop their social-emotional wellness, and boost their emotional intelligence.



65

participants engaged in group counseling



1,090

hours of individual counseling



39

caregivers participated in monthly Family Leadership Board meetings

AMARILIS SOLER

Family Leadership Board Chair
StreetSquash Parent, Class of 2022

“

StreetSquash has given so much to my family. I enjoy the opportunity to contribute my little grain of sand through my role on the Family Leadership Board.

Knowing that StreetSquash is such a comprehensive program takes a big weight off my shoulders. The organization provides so much support with academics and community service, all the way through college.

As parents, we can count on StreetSquash for so much help and partnership. The staff are an extra set of hands during big milestones, like choosing high schools and colleges for my son, Enrique. Even when you’re

knowledgeable, it’s overwhelming to navigate these systems on your own, and to make sure your child ends up where you want them to be.

I’ve always been an active parent in StreetSquash’s Family Leadership Board because it’s important to me to know what’s going on in the program, and to stay present and contribute. Since the beginning, I have attended every meeting – if you gave me an invite, I was there.

JENNIFER BUENO

Administrative Assistant at Sovereign Associates Inc.
StreetSquash Alumna, Class of 2013
The City College of New York, Class of 2021

StreetSquash has connected me with great professional development opportunities. The program taught me how to be more responsible with my time and to take ownership over what I do.

StreetSquash has supported my professional development journey throughout my entire time in the program. Staff help me think about the kind of work I can do related to my college major, and connect me with jobs in my field.

I got my current job with Sovereign Associates through StreetSquash. I didn't know much about real estate when I first started, but now I'm considering becoming a real

estate agent. The folks at Sovereign Associates have helped me grow in my role, and have connected me with real estate resources and people all throughout the city. I see myself as part of the team now.

Outside of work, these career opportunities have helped me build my communication skills. I have become more social and more confident in my abilities and in myself.

PROFESSIONAL DEVELOPMENT

2017

In 2017, StreetSquash expanded its professional development offerings in partnership with FREE (Finance Requires Effective Education), which offered a series of financial literacy workshops for StreetSquash's after-school participants. The program became the catalyst for expanded professional development initiatives for StreetSquash's high school students and alumni.

2019

In 2019, we continue to grow our professional development opportunities and programming for participants. We have partnered with local real estate company, Sovereign Associates Inc., to employ interns every three months, year-round. To expand our professional development offerings even further, we have developed a formalized internship matching program, which will launch with its first cohort in summer 2020.



17

professionals attended
our career night



5

participants secured
meaningful internships through
our corporate partnerships



7

professional development
workshops hosted
for participants and alumni

20TH ANNIVERSARY

In 2019, we celebrated our 20th anniversary. After a year of exciting progress and growth, we're proud to reflect on how far we've come in two decades. In January, we commemorated the milestone with a 600-person gala, hosted at the Harvard Club of New York, in the same space where our first student cohorts studied for school and practiced squash. The event brought together two decades of StreetSquash staff, students, alumni, and supporters.



\$1.4

million raised at our
20th Anniversary Celebration



2

Urban Individual Nationals
championship titles won
in the top division, a record
high for our program



35

high school seniors graduated
across Harlem and Newark,
our largest graduating class to date



Above left: Stephen L. Green, Chairman and CEO of SL Green and StreetSquash board member, speaks at the 20th Anniversary Celebration after being honored for his long-time dedication to the organization. Green has been involved with StreetSquash since its beginning, providing the organization with its first office space in 2001, and serving as a lead donor for the SL Green StreetSquash Center in Harlem in 2008.

Above right: Zeinab, Class of 2019 (left) earns her fifth consecutive title at the Urban Individual Nationals, while Geraldo, Class of 2019 (right) captures his first-ever title at the annual tournament. Zeinab and Geraldo made history as the first pair of StreetSquash participants to earn the top spots in the Girls Under 19 and Boys Under 19 divisions in the same year.



Left: Members of StreetSquash's Class of 2019 come together in celebration of their graduation from Eagle Academy for Young Men of Newark. Seventy percent of participants in the 2019 cohort have participated in StreetSquash since middle school.

FRIENDS OF STREETSQUASH,

Although it's been nearly two decades since I stepped into the world of StreetSquash, it's easy to remember how I felt on that first day.

I was in eighth grade, an asthmatic, unathletic, inner-city kid. I decided to tag along to practice with a friend from school, never having heard of StreetSquash before. When I arrived, there were a bunch of kids hitting this tiny ball against a big wall, playing a sport that I didn't know existed until that moment. Squash was different – something new, and I liked it.

I share this experience with many kids who have joined the StreetSquash community over the past 20 years. We walk in, unsure of what's to come, and we walk out with new opportunities, perspectives, purpose, and friends.

It's amazing to think about what StreetSquash has accomplished in 20 years. When I first joined the program in 2000, there were only about 20 kids. Now, hundreds of students participate across Harlem and Newark every day, with many alumni also staying involved with the program.

Even the courts have changed so much. I remember practicing at Columbia, where we had to drag tins from one court to another. Then we used two courts at the Harvard Club for ten kids at a time. It was unbelievable to see how much the organization had evolved when I returned in 2008 for the opening of the StreetSquash center in Harlem, the next step in StreetSquash's future.

I didn't fully appreciate all of the effort being put into the program until I started working with StreetSquash Newark in 2014. As an Academic Director, I saw firsthand the energy and hard work each staff member contributes behind the scenes. Every person at StreetSquash is committed to supporting a rigorous and rewarding educational, athletic, and personal journey for all participants in the program.

This level of dedication and care is what has made the program feel like a second home to me and so many others. I remember feeling so much support and love at StreetSquash that I often didn't want to go home from practice. To this day, some of my closest friends are people that I met through the program. Squash has kept us close all these years, through good and bad times.

StreetSquash took a small idea and made it extraordinary, and gave me an experience I wouldn't change for the world. Two decades from now, I hope an entirely new generation of StreetSquashers will be able to look back on their experiences with this program. I hope that, just like me, another asthmatic, unathletic, inner-city kid walks through those doors, unsure of what's to come – the rest of his life waiting for him.

Keep up the great work,



Lonnie Gibbs
StreetSquash Alumnus and Board Member



“ **I love every day I get to spend at StreetSquash. I'm excited to see how far I can push myself on the squash courts and in the classroom as I continue to grow with StreetSquash.**
– **Harlem, Class of 2023**

BOARD OF DIRECTORS

- David Eun, Co-Chairman**
Chief Innovation Officer
Samsung Electronics

Eric Muller, Co-Chairman
Partner
Oak Hill Advisors

Sara Ayres

Andrew Bahn
Managing Director
Millennium Management LLC

Jonathan Berger
Founder and CIO
Birch Grove Capital

Craig Broderick
Chief Credit Officer, Retired
Goldman Sachs

Richard Chin
Head Squash Professional
Harvard Club of New York

William R. Cline, Jr.
Founding Partner
Alcova Capital Management

Rakey Drammeh
Quantitative Developer
Citi

John Edwards
Cybersecurity and Product Consultant

Wael El Hindi
Squash Professional

Andrew Fink
President
Birch Grove Capital

Lonnie Gibbs
Educator
The Hewitt School

Susannah Gray
EVP and CFO, Retired
Royalty Pharma

Steve Green
Chairman and CEO, Retired
SL Green Realty
- Jeffrey Horwitz**
Partner
Proskauer Rose LLP

John Johnson
Educator
Thurgood Marshall Academy

Peter Kagan
Managing Director
Warburg Pincus

Jay Kim
Managing Director
Credit Suisse

Tim Luke
Managing Director
Barclays

Bruce Menin
Managing Principal
Crescent Heights

Lydia Muller
Founder and Executive Director
Freestyle Foundation

George Polsky
Founder and Executive Director
StreetSquash

Linda Robinson
Senior Managing Director, Retired
BlackRock

Vivek Shah
CEO
j2 Global, Inc.

Frank Stella
Artist

Mitch Truwit
Co-CEO
Apax Partners

Helen Vera
Attorney, Retired

STAFF

- Ashley Alexander**
Academic Coordinator – Harlem

Kingsley Amoako
Senior Squash Director – Newark

Philomina Asamoah
Academic Director – Harlem

Ty Asia Bullock
Academic Coordinator – Newark

Nnemoma Chukwumerije
Senior Academic Director – Harlem

Dr. Natasha Conover
Program Director – Newark

Tom De Mulder
High Performance Trainer – Harlem

Sasha Diamond-Lenow
Senior Director of Social Work – Harlem

Nicola Fennel
Director of College Access – Harlem

Assumpta Galang
Senior Director of College Access, Success, and Alumni Support – Harlem

Joshua Gary
Squash Director – Newark

Monique Hendricks
Office Manager – Harlem

Alija Hogans
Squash Coordinator – Harlem

Bomaya Kamara
Lead Academic Director – Newark

Jazmin Matos
College Success and Alumni Support Coordinator – Harlem

Carly Melillo
Squash Director – Harlem

Simba Muhwati
Chief Squash Officer
- Ifeoma Onwuka**
Academic Coordinator – Newark

Lauren Osoria
Social Worker – Harlem

George Polsky
Founder and Executive Director

Samuel Portelance
Squash Coordinator – Newark

Karl Ravilus
Academic Coordinator – Harlem

Katiria Sanchez
Senior Squash Director – Harlem

Katie Siegel
Manager of Institutional Giving and Corporate Relations

Jack Smith
Squash Director – Harlem

Jeffrey Stehlin
Development and Communications Coordinator

Charmain Walkin
Director of College Access, Success, and Alumni Support – Newark

Julie Warshaw
Director of Development and Communications

Yaya Yuan
Program Director – Harlem
- YOUNG LEADERSHIP COMMITTEE CO-CHAIRS**

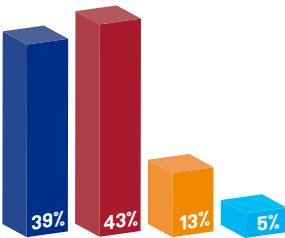
Peter Janulis
Strategic Finance, Disney+
The Walt Disney Company

Naomi Shah
Investment Team
Union Square Ventures

FINANCIALS

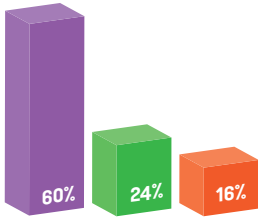
STATEMENT OF ACTIVITY	FY 2019	FY 2018
	<i>[unofficial]</i>	<i>[official]</i>
REVENUE		
Individual Contributions	\$1,752,000	\$1,330,000
Foundations	\$1,932,500	\$1,810,000
Corporations	\$561,000	\$246,000
Operating Income	\$236,000	\$220,000
TOTAL REVENUE	\$4,481,500	\$3,606,000
EXPENSES		
Program	\$2,489,400	\$2,601,000
Management and General	\$988,400	\$839,000
Development	\$644,500	\$290,000
TOTAL EXPENSES	\$4,122,300	\$3,730,000

2019 REVENUE



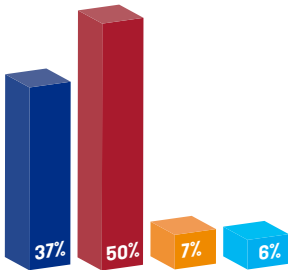
- Individual Contributions
- Foundations
- Corporations
- Operating Income

2019 EXPENSES



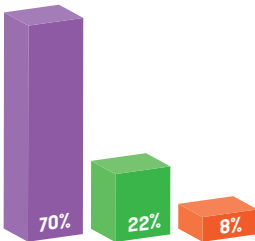
- Program
- Management and General
- Development

2018 REVENUE



- Individual Contributions
- Foundations
- Corporations
- Operating Income

2018 EXPENSES



- Program
- Management and General
- Development

NOTE: Revenue excludes income earned from investments.

Due to rounding percentages to whole numbers, all graphs may not add up to exactly 100%.

\$100,000 & Above

Anonymous (4)
Lydia and Eric Muller
The Pinkerton Foundation

\$99,999 - \$50,000

Anonymous (3)
Ellie Bogdonoff and Jeffrey Horwitz
Bradley E. Singer Donor Advised Fund
Elizabeth and Baretts O. Benjamin Foundation
Goldman Sachs Foundation
Nancy and Stephen Green
The Morris and Alma Schapiro Fund
Linda and Jim Robinson
SL Green Management
Thomas and Jeanne Elmezzzi Foundation
Helen Vera and Kent Clark
The Warburg Pincus Foundation
Rochelle Yu and David Eun

\$49,999 - \$25,000

Anonymous
Sara and Charlie Ayres
Marjaleena and Jonathan Berger
Camille and Craig Broderick
Cahill Gordon & Reindel
Carl Marks Foundation
Jodie and Andrew Fink
Heisman Trophy Trust
Hintz Family Fund
Raymond James
The Joseph H. Flom Foundation
Leslie and Sal Kimerling
Gail and Mike O'Neill
Michael Rodriguez
Samsung NEXT
Steven Scheinfeld
Katie and Vivek Shah
Stavros S. Niarchos Foundation
Theodore Luce Charitable Trust

\$24,999 - \$10,000

Anonymous (3)
The Ball Family Foundation
Bank of America
Bank of New York Mellon
Banker Steel, LLC
The Beane Family Foundation
Julia Bishop
BMO Financial Group
BMO Harris Bank
Cantor Fitzgerald Relief Fund
Alexander Captain
CBRE

Chicago Title Insurance Company
Community Foundation Endowment Account
Community Foundation of New Jersey
Mahshid and Jamshid Ehsani
EJ Electric Installation Co.
Ingrid and David Ellen
Christina and Alex Evans
Fidelity National Title Insurance Co.
Fordham Street Foundation
Fred J. Brotherton Charitable Foundation
Jen Gabler and Steve Bloch
GFP Real Estate, LLC
Susannah Gray and John Lyons
Hawthorn
Haynes and Boone, LLP
Hines Interest LP
The Holliday Foundation
The Janulis Family
The Jackey Hollow Foundation
John R. McCune Charitable Trust
Jones Lang LaSalle America Inc.
JPMorgan Chase Foundation
Sonja and Jay Kim
Kahn Pedersen Fox
Jane and Richard Kresch
Fran and Ros L'Esperance
Tim Luke
The Mackesy Family Foundation
Stephen Mandel
Tina and Andrew Mathias
Julie and Bruce Menin
Richard Mines
John Moon
Neuberger Berman Foundation
Nicholas B. Ottaway Foundation
David Nissenbaum
The O'Toole Family Foundation
Oak Hill Advisors
Sanjay Patel
The Price Family Foundation
Marta Radzysinski
RBC Foundation
Allison and David Sachs
Schindler Elevator Corp
Russell Shanks
Neil Simpkins
SquashRx LLC
State Street
Mitchell Steir
Stempel Bennett Claman & Hochberg, P.C.
Stephen C. Freidheim Foundation
Sunny & Abe Rosenberg Foundation
Tishman Construction Corp of NY
Peter Tuffey
Robert Verrone

Heather and William Vratos
WB Wood
Strauss Zelnick
James Zelter

\$9,999 - \$5,000

Anonymous (3)
Robert Berne
BNY Mellon
Bruce Grossman Family Foundation
Canter Family Foundation
The Chutorian-Semler Family Foundation
Columbia Community Service
John Emery
Dugald Euan Baird
Priyan Fernando
FTI Consulting, Inc
Jim Galowski
Gensler
Spthurthi and Vikas Goela
Steve Gilbert
Laura and Scott Gewirtz
Mary A. & Thomas Grasselli Foundation
Brian Mathias
MBIA Foundation
Jason Michas
Carolyn Michas
Elizabeth and Sean Monahan
NY Community Trust
Richard and Lisa Soultanian Foundation Inc
David Robbins
Eric Rosande
Arthur Schwabe
Scott Trachsel
Van Beuren Charitable Foundation
Bernadette and Geoff Mitchell
Normandy Real Estate Partners
Alex Pellegrini
Candace and William Platt
Elizabeth and Thomas Pryma
Royal Abstract of NY
RXR 5TS Owners LLC
Harry Schlachter
Schulte Roth & Zabel LLP
Sovereign Associates Inc
Dani and Ted Virtue
Wechsler Foundation
David Welsh
WWP Office LLC
Nicolas Zerbib

\$4,999 - \$2,500

Anonymous
Christina and Daniel Adams
Atairos Management
Barclays
Christian Brockey
Heather Broome
Emily and Naim Bulbulia
Jacques Chappuis
Richard Clary
Scott Cragg
Kevin Driscoll
Daniel Entwistle
Goodwin Procter LLP
Brian Hewitt
The Hedges Family Foundation
The Jacobson Family Foundation
Roger Kass
Victoria and Michael Kempner
Jeffrey Laikind
Faith and Maurice Lefkort
J. Dinsmore Adams Jr.
Lisa Donahue
The Eberstadt Kuffner Fund
Anne Edelstein
Chiara and Ben Edmands
Melinda Edwards
Patricia and Alexander Farman
Martha and Paddy Farrell
Fred Fatzler Foundation
Gaaserud Family
Geraldine Dodge Foundation
Eleni and Randall Gianopoulos
Wilson Handler
Bradley Harris
The Hecker Halpert Family Fund
Norma Hernandez
Alice and Donald Hill
Elizabeth Hintz
William Hoh
Douglas Holtz
Robert Home
Paula Hornbostel
Robert Horne
Sherry Hou
Blair and Fazle Husain
James Hyman
Vincent Indelicato
James Joseph
Ronald Kamdem
Sven Karlen
Kasirer, LLC
The Kevin R. Alger Charitable Fund

\$2,499 - \$1,000

Anonymous
Ackman Ziff Real Estate Group LLC
Acrisure LLC
Stacie and Dan Allen
Janet Allgair
Andrew Stafman Charitable Fund
W. Graham Arader III
James Arnane
Natasha Arsentieva
Avison Young USA Inc.
AXA Foundation
Maiken Baird
Lisa Bardin
Kathryn and Bruce Beal
James Bedell

The Benevity Community Impact Fund
Gene Bernstein
Maira and Nicholas Bienstock
Nehemiah Blackburn
The Blasberg Family
Shumita Bose
Heather Brandes
Joseph Brazzi
Spencer Brag
Walter Celenski
James Cha
Lisa and Paul Cheek
Richard Chin
Taryn Clary
Caryn Cohen
Jonathan Cohen
Brahm Cramer
Constance and Gregory Dalvito
David Landau & Associates LLC
Charlotte Denoyer
David Desantis
Deutsche Bank Americas Foundation
Lisa Donahue
The Eberstadt Kuffner Fund
Anne Edelstein
Chiara and Ben Edmands
Melinda Edwards
Patricia and Alexander Farman
Martha and Paddy Farrell
Fred Fatzler Foundation
Gaaserud Family
Geraldine Dodge Foundation
Eleni and Randall Gianopoulos
Wilson Handler
Bradley Harris
The Hecker Halpert Family Fund
Norma Hernandez
Alice and Donald Hill
Elizabeth Hintz
William Hoh
Douglas Holtz
Robert Home
Paula Hornbostel
Robert Horne
Sherry Hou
Blair and Fazle Husain
James Hyman
Vincent Indelicato
James Joseph
Ronald Kamdem
Sven Karlen
Kasirer, LLC
The Kevin R. Alger Charitable Fund

Kleinschmidt Family Foundation
Michael Koester
Tracy Korman
Peter Koumoulis
David Kummel
Sandy Kummerer and David Frankel
Dana Laforge
Jan Larsen
Tony Lee
Richard Lightburn
Jessica and Jonathan Lubow
Justin Lungstrum
Chandler Lusardi
Alexandar Ma
Nicholas Maciunas
Bruce MacLennan
Simone Mailman
The Mailman Family Charitable Fund
Christine Manning
Christine McCormick
Marti Meyerson
Way Ming Look
Walter Montgomery
Morgan Stanley
Michael Nash
Rahul Nayar
Katie Newman
Jack Nusbaum
Jennifer and Erik Oken
Kieke Okma
David Orentreich
John Patton
Nathan Perilo
David Philip
Muffie Potter Aston and Dr. Sherrell Aston
Muhammad Qubbaj
Edward Reeves
Eric Roberts
The Robertson Foundation
The Sayers Foundation
Theodore Schweitzer
Salil Seshadri
Eric Eiteljorg
Kenneth Esterow
Bongsoo Eun
The Fabricant and Shockey Family Foundation
William Fantini
Peter Faulkner
Chris Fennell
Michael Ferreira
Hans Flick
Ross Freiman-Mendel
Thomas French
Jennifer Fulton
Roberta Gausas
Thomas Giordano

Richard Weinstock
Jeffrey Wiegand
Scott Wilson
Lee Witham
Thomas Wong
Jon Woodruff
Marnie and Stephen Worth
Peter Wright

\$999 - \$500

Anonymous
689 Foundation
Zachary Ablon
ASC Advisors
Drew Bard Varges
Greg Beard
Marc Becker
John Bookout
Ashley Bradley
James Bragg
Glen Brickman
Jonathan Brisman
Michael Brisman
John Brodie
Theodore Buchsbaum
Margaret Carter
Wai Chan
Ed Chiang
Betsy Cohen
William Costello
James Crandell
Roslyn and Richard Cunningham
Drew Cupps
Ravenel Curry
Anne Marie Darling
Charles Decasteja
Caitlin Demkin
John DeRosa
Tricia DiPiazza
Sophie Dowling
Paula and David Edwards
Eric Eiteljorg
Kenneth Esterow
Bongsoo Eun
The Fabricant and Shockey Family Foundation
William Fantini
Peter Faulkner
Chris Fennell
Michael Ferreira
Hans Flick
Ross Freiman-Mendel
Thomas French
Jennifer Fulton
Roberta Gausas
Thomas Giordano

Zerline Goodman
Anne and Charles Goodwin
William Grace
James Hales
Frank Hamilton
Michelle Hayashi
Chris Hichborn
Daniel Hillman
Patrick Hoh
Robert Holtzman
Aaron Horwitz
Nicholas Howard
John Hsu
JNL Charitable Giving Fund
Mckenzie Jones
Robert Kalsow-Ramos
Amrit Kanwal
Jerome Kapelus
George Kellner
Martin Kelly
LeRoy Kim
Lauren Kimm
Jennifer and John Klein
Knollwood Capital LLC
John Kocjan
Inna Koehler
Carolina Koladzyn
Brian Krisberg
Timothy Kubarych
Rakesh Kumar
Joanne Wexler
Dean Landis
Adam Langsam
Andrew Laufer
David Letourneau
Scott Lindsay
Stephen Logan
Julie Ma
Neala Martin
Ann McGinley and Jeffrey Stempel
Ryan McGinley-Stempel
Laurie Medley
Neil Meyer
John Miller
Michael Miller
Tiffany Moller
Roland Morris
Sarah Murphy
Alexander Navab
Jay Nelson
Charlene Neo and Campbell Grayson
Richard Nesson
Alexandra Nicklas
Matthew Nord
David Oddi
Seungkyu Ok

Manish Pandit
Bradford Peck
Prospect Capital Management
Max Rijkenberg
Diedre Ross
Nicole and Brent Ross
Howard Rowe
Lata and Arley Sasson
Dorothy Schoening
Robert Schwab
Sat Seshadri
Seymour Feldman Foundation Inc.
Terry Shapiro
Swati Sharma
Laacry Sharpe
Bartholamew Sheehan
Katherine Shen
Sharon and Donald Siegel
Silver Mountain Foundation for the Arts
Michael Sommer
Jeremy Stephens
Murray Stoltz
Staver Family
John Suydam
Scott Tagliarino
Robert Terrin
Christopher Tom
Andrew Tsai
Alexander van Hoek
Joanne Wexler
Glenn Yarnis
James Zug

\$499 - \$250

Anonymous
John Adams
Paloma Adams Allen
Michael Ambrosio
Andres Azpurua
Djeneba Ballo
James Barry
Fred Bass
Ellen Beck
Eric Bedell
The Benjamin M. Riley Charitable Fund
Heather Berger
Ranjit Bhattacharjee
Hunter Bouchard
David Braccia
Laurence Braham
Jordan Brail
Holly Brown
Nick Burgin
Natalie Butler
Butterfield

Kristen Callahan
Debby Carter
Susan Carter
Lexi Ceci
Thomas Cerabino
Steve Chiang
Ellie Christenson
David Chun
Lance Contento
Cosel-Pieper Family Foundation
J.D. Cregan
Elizabeth Cribbs
James Crossen
Elizabeth DeLucia
Katherine Durnan
The Ellen C. Marshall Charitable Fund
Thomas Ellis
James Elworth
Jan Endresen
Farber and Company
Beth Farmaion
Ben Felicelli
Elizabeth Fitzsimmons
Darren Fogel
Barry Fox
Gillian Francis
Griffith Freeman
Raluca Fuchs
Pamela and David Fullerton
Elizabeth Galban
Lauren Galit
Jonathan Gallen
Aaron Garvey
Andrea Geisser
Carla Giannini
James Green
Michael Greenberg
Zhiping Gu
Michael Gutkowsli
Richard Hardegree
Neil Helman
Sheila Hepp
Jeffrey Hine
Leonard Holtz
John Hou
Daniel Hsu
Ava Huang
Justin Hunt
Syed Imteaz
Jennifer James
Gerald Kagan
Jane Kantor
Christine Kelly
Ryan Kelly
Jonathan Kelly

Kim Kilgore
Cynthia Kim
Stephen King
Steve Klinsky
Luisa Knapp
Jonathan Knipe
Melissa Kagan
Eunyoung Koh
George Kraup
William Kuesel
Tae Young Kwak
Mana Lalwani
David Lefkowitz
Rachel Leizman
Aaron Lemle
James Leonard
Michael Lerner
Leslie Miller and Richard Worley Foundation
Nami Lewis
Randy Lim
Janet Lipinski
John Liss
Daniel Lobo-Berg
Robert Lusardi
Andrew Ma
Robert MacGoey
Sean Madden
Jean Mah
Jennifer Malone
Andrea Mann
Anthony Maruca
Jackson Marvel
Ann McGowan
Mary Katherine McNeill
Tom McWilliams
Scott Melby
Janice and Philip Meyer
Chris Min
Ben Monderer
Charlene and Max Muller
John Nelson
Network for Good
Max Neuman
Thomas Newberry
Nadeem Nisar
Carol Ouzounian
The Overbrook Foundation
Katherin Park
Lindsay Parton
Julia Pershan
Andrew Pinkowitz
Mario Ponce
Leslie Powell
Ozzie Ramos
Mark Rapisarda

Barbara Rabak
Cameron Reina
Paula Roberts
Ann Rogers
The Rotary Club of Upper Manhattan
Gwen Rowden
Rowena Scherer
Carolyn Schrader
William Schrader
Karen Schubart
Alexa Shae
Marisa Sheumack
Peter Sinensky
Susan Sipprelle
David Smith
Amarilis Soler
Tyler Stevens
Elizabeth Steyer
Michael Targoff
Kit Tatum
Gareth Turner
Richard Tutino
John Tyson
James Vanek
Elizabeth Vinci
Ann and Tom Vinci
Nick Vom Brack
Dennis Wall
Michael Weinbach
Emily Weissler
John Welsh
Margaret Whang
Sun Whang
Alexandra Wilson
Stephen Wallman
Greg Zaff
Mark Zanoli
Ruqing Zhao
Aaron Zimmerman

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