

TO THE STREETSQUASH COMMUNITY,

As was the case for virtually everyone around the world, the past 12 months put all of us at StreetSquash in uncharted territory.

In many regards, our pandemic experience as a program has been manageable compared to the hardships faced by others. We have benefited from an unprecedented outpouring of support from our community. Likewise, our team and participants have come together in ways that I never imagined possible, and we have forged ahead responsibly and responsively.

That is not to say that our path has been without challenges or losses. Covid-19 – coupled with the trauma of ongoing race-based violence and injustice in our country – has deeply and disproportionately impacted life for people of color in the StreetSquash community.

For our part, we have redoubled our efforts to support our community, and I am grateful for how tirelessly our team has worked throughout this time. Whether it was holding space for staff and students to discuss racial injustice, connecting families with resources to navigate the pandemic, or distributing groceries, coats, and computers from our Harlem Center, our team's dedication has never wavered. In this report, you will learn about how we supported StreetSquash families throughout the past year, and many of you were instrumental in that effort as well.

Like many other organizations, StreetSquash transitioned to a remote programming model last March. Since then, over 70 volunteers signed on to assist with 1-1 remote tutoring, mentoring, and college prep. Our Summer Discovery program offered workshops for five weeks while the pandemic surged in New York, and we launched a Kids' Club in the fall to accommodate participants' younger siblings and relatives looking for more activity while home-bound. Though we made the difficult decision to physically close our Newark program at the end of the last school year, we continue to support StreetSquash families in New Jersey, both with relief initiatives and in committed, ongoing programming for all high school seniors and post-secondary participants.

The title of this report – "Persevering Through the Pandemic" – could not be more accurate. At an extremely challenging time in our program's history, we pivoted, and we embodied the StreetSquash value of resiliency. Most of all, we stayed true to our mission – providing consistent, long-term, and reliable support to the children, families, and schools that are the heart and soul of our program.

As we walk our neighborhoods and speak with friends, families, and peers in our network, we have heard too many accounts of businesses shutting down, in many cases permanently. Our team has remained laser-focused on being there for our participants and their families. We have also done everything possible to ensure that StreetSquash is well-positioned to resume our work at full capacity as soon as we can.

While the past year has been challenging, I am happy to report that we are ready to reopen our doors. In fact, as I write this letter, we have just restarted our in-person squash programming after over a year away from the courts. We are hopeful about welcoming back more and more participants over the coming months.

We cannot wait until our building is once again full of young people – and for the time when we can see all of you.

Until then.

George Polsky StreetSquash Founder & Executive Director

BY THE NUMBERS

MARCH 2020-MARCH 2021

+\$120,000

IN EMERGENCY **RELIEF FUNDS**

1-1 MENTORS

133

POST-SECONDARY

ACCEPTANCES

36 TUTORS

WINTER

COATS FOR

FAMILIES

+1,300 WELLNESS CHECKS

\$1M

RAISED AT THE

STREETSQUASH CUP

DAYS OF

REMOTE **PROGRAMMING**

GRADUATES

19 HIGH SCHOOL

11 POST-SECONDARY

\$96,000

IN GROCERY SUPPORT

TECH SUPPORT

SETS OF HEADPHONES

62 GRAPHING CALCULATORS

86 COMPUTERS

15 MONTHLY INTERNITY

INTERNET STIPENDS

PROGRAMMING DURING THE PANDEMIC

At StreetSquash, we offer long-term, intensive support to participants, beginning in sixth grade through six years after high school graduation. Throughout the pandemic, StreetSquashers achieved:

HIGH SCHOOL GRADUATION RATE

24% HIGHER THAN NYC AVERAGE



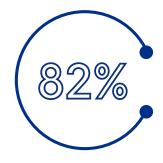
POST-SECONDARY MATRICULATION RATE

38% HIGHER THAN NYC AVERAGE



POST-SECONDARY COMPLETION RATE

5X HIGHER THAN
THE NATIONAL AVERAGE
FOR STUDENTS IN THE
SAME DEMOGRAPHIC



Our four core departments combine to support all participants in realizing their **academic**, **athletic**, **and personal potential**. Here is how each department pivoted to best meet student and family needs throughout the Covid-19 pandemic:

ACADEMICS

- 1-1 Tutoring & Homework Help
- Individualized Learning Platforms & Diagnostics
- Technology Support
- 1-1 Mentoring

SQUASH

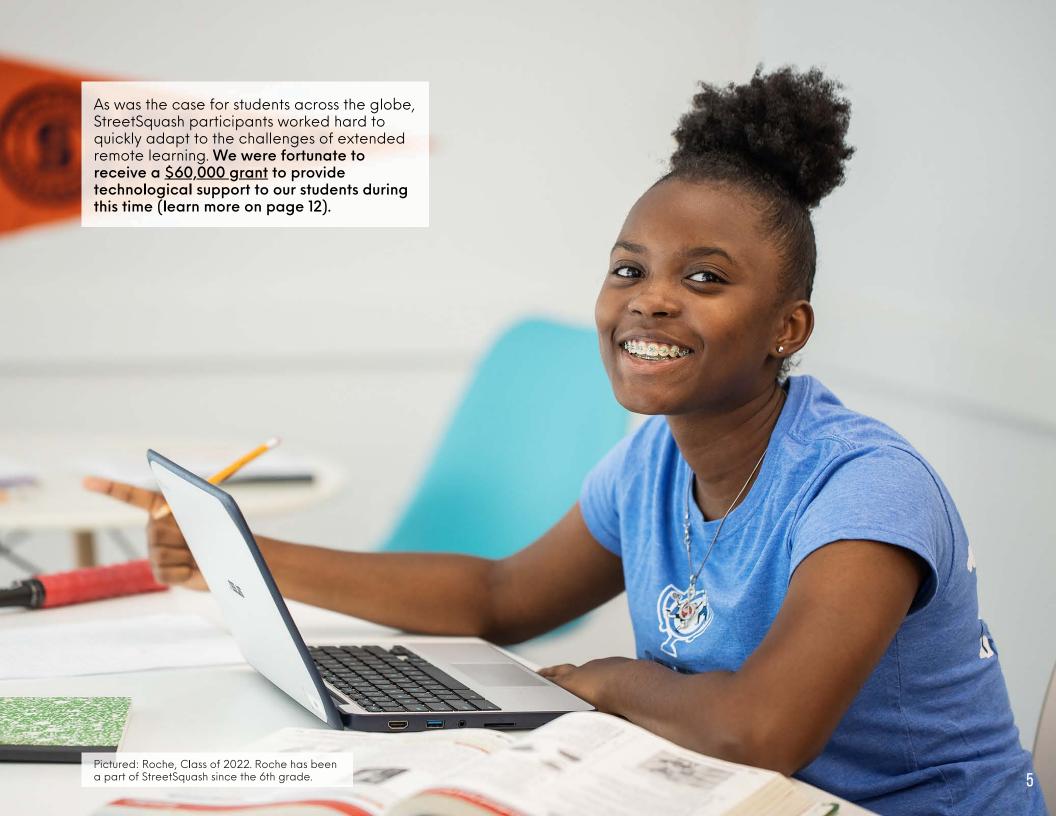
- Virtual Fitness
- Player Interviews & Workouts
- Knowledge Sharing with Esteemed Squash Coaches
- Match Analysis & Sports Psychology

SOCIAL WORK

- Group & Individual Sessions
- Wellness Checks
- Resource Sharing
- Caregiver Support

COLLEGE ACCESS, SUCCESS, & ALUMNI SUPPORT

- Application Support & Guidance
- Wellness Checks
- Virtual Hangouts & Alumni Sessions
- Networking & Career Support



PRE-PANDEMIC HIGHLIGHTS

Prior to the start of the pandemic, StreetSquash participants and staffers were busy putting in the work on the court and in the classroom.



CLASS OF 2020 POST-SECONDARY ENROLLMENTS

After years of hard work and support from our College Access and Success team, students from our Class of 2020 set their sights on the next stage of their academic journeys. We encourage each participant to identify postsecondary institutions that best fit their individual academic, social, personal, and financial needs.

Our 27 high school seniors received 133 admissions! Check out the list of post-secondary programs in which the Class of 2020 ultimately enrolled.

Clark Atlanta University

CUNY Baruch College

CUNY Borough of Manhattan Community College

CUNY College of Staten Island

CUNY Hunter College

CUNY Lehman College

CUNY Medgar Evers College

CUNY NYC College of Technology

Essex County College

Howard University

Kean University

Nazareth College

New Jersey City University

Parisian Beauty School

Rutgers University – New Brunswick

SUNY New Paltz

SUNY Oneonta

SUNY Oswego

SUNY Purchase College

William Paterson University

In March of 2020, 60 StreetSquash students and 15 staff members traveled to Yale University and Choate Rosemary Hall for **SEA Team Nationals** – the Squash and Education Alliance's annual team tournament, which is open to the umbrella organization's 20+ member programs.

Our participants brought home some hardware!

- The Harlem Middle School Girls B Team took second place
- The Newark High School Girls C Team took second place
- The Harlem High School Boys A Team took second place
- The Harlem High School Boys B Team took third place

Naheem, Class of 2020, is all business at SEA Team Nationals. Naheem listens closely to advice from coach Katiria Sanchez, Senior Director of Squash, before edging out a tough five-game victory in the semifinals, which helped his team make the championships.





REACH HIGH. FOLLOW THROUGH.

An exciting milestone for StreetSquash occurred in March of 2020 – the unveiling of our new tagline. "Reach High. Follow Through." exemplifies the mentality that we bring to our program every day, and especially throughout the pandemic.

REACH HIGH.

We hope that our students push limits and reach for the stars, and we know that going after one's dreams starts with self-confidence. Our goal is for every student who comes through our program to believe in – and go after – what they are capable of.

FOLLOW THROUGH.

Persistence is key to unlocking one's future, whether that comes in the form of filling out a planner every day or being accountable to teammates during practice. We have seen this mentality pay off time and time again, and we encourage our participants to build a habit of following through.

What does "Reach High. Follow Through." look like at StreetSquash? Check out what a few participants had to say!

"Reach high means coming into StreetSquash with an open mind to play squash, and follow through means staying motivated and applying for scholarships."

"I <u>reach high</u> at StreetSquash by participating, coming daily, being a good teammate, and helping my peers if they have difficulty in the game or academically."

"How I <u>follow through</u> is when someone is having a rough day, I support them. Also, I go to practice every day and try hard."

"I <u>reach high</u> in squash and academically by letting people help me. I learn skills from them. I <u>follow through</u> by listening to instructions and continuing to try hard even when I am down so I may rise."

OUR PANDEMIC PHILOSOPHY

Our goal is to match every StreetSquash participant with the unique support that they need most right now, based on each student's individual strengths, interests, and response to the pandemic.



STREETSQUASH LIVE

When the Covid-19 pandemic arrived in New York City, we closed our Harlem facility and pivoted to offer remote programming options.

Our top priority was quickly responding to the <u>increased</u> and <u>changing</u> needs of StreetSquash participants and their families. StreetSquash staff spent the first two weeks of our remote period conducting wellness checks with participants, alumni, and caregivers. Based on information gathered, our team created new schedules, shifted curricula and program models, and set up remote platforms for distance-engagement. We focused on building a new program centered around our pandemic philosophy (see page 10), while still upholding our high standards for programming.

In April, that hard work culminated in the launch of **StreetSquash Live** – a virtual program consisting of our four core elements (Academics, Social Work, Squash, and College Access, Success, & Alumni Support). At its onset, StreetSquash Live featured:

- <u>Three weekly sessions</u> for all participants grades 6-12, including academic support and virtual fitness
- Alumni engagement, focusing on assisting alumni in moving home from post-secondary campuses, supporting the transition to remote learning, and making resource referrals to address lost income sources
- <u>Resource guides</u> that provided up-to-date information for StreetSquash families to seek out Covid-19 support beyond our organization

STREETSQUASH CARES

Based on the wellness checks conducted during Summer 2020, we discovered several new ways to expand our programming model and address high-priority needs among the StreetSquash community. In response, we launched **StreetSquash Cares** – a full-scale program element designed to offer ongoing support StreetSquashers grappling with pandemic challenges.

The Grocery Project

We continue to connect StreetSquash families with groceries during the pandemic, helping address food insecurities in our communities.

- 7 months of bi-weekly grocery deliveries
- Grocery bags valued at \$130 per family; gift cards for easy grocery purchases

259
Orders of groceries

The Tech Project

We assessed the needs of students, alumni, and other family members, and provided technological aid to remote learners.

- 62 graphing calculators, 87 headphone sets, 86 computers
- Monthly internet stipends for 15 families, used to upgrade internet packages

140

provided

Remote learners supported

The Coat Drive

We provided warm winter coats and hats. For our highest-need families, we distributed gift cards for additional clothing purchases.

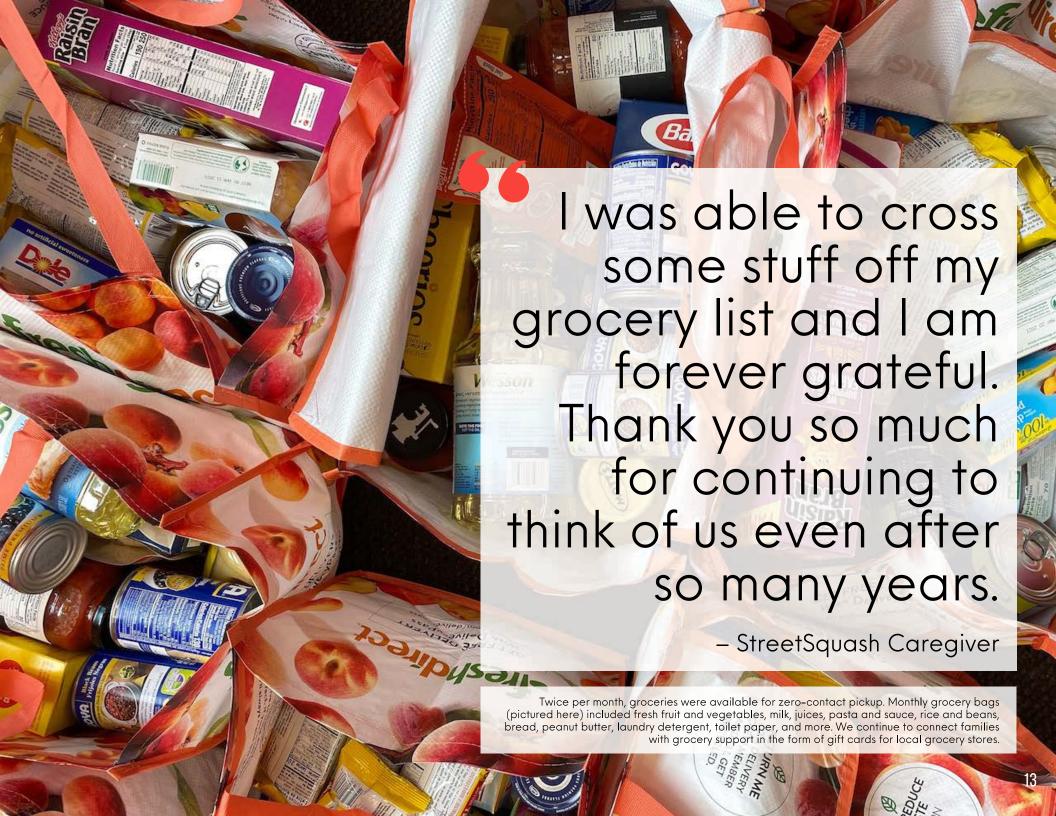
- \$3,000-worth of warm winter clothing items
- 38 families supported (participants and other members of their households)

177

Hats & coats distributed

+\$200,000

in Covid-19 relief distributed through **StreetSquash Cares**



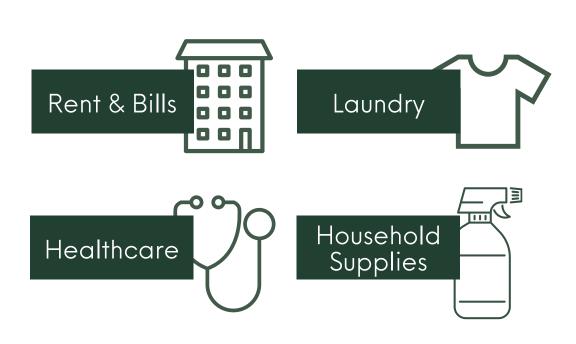


FAMILY LEADERSHIP BOARD EMERGENCY FUND

In collaboration with the StreetSquash Social Work Department, our Family Leadership Board (FLB) – a group of StreetSquash caregivers – helped raise **emergency relief funds for StreetSquash families and alumni**. We are extremely grateful for how quickly members of the StreetSquash community stepped up to support one another during this difficult time.

Our goal was to close gaps created or amplified by pandemic stressors, such as lost income, resource scarcity, and illness. Between the FLB's emergency fund and timely assistance from a number of foundations, by the end of this summer, we will have disbursed over \$120,000 directly to StreetSquash families in the form of small grants.

Emergency dollars continue to support emerging needs across the StreetSquash community, including:



+\$120,000

being disbursed directly to StreetSquash families in the form of small grants

VOLUNTEER SUPPORT

We were overwhelmed by the outpouring of support from volunteers throughout the pandemic. Since going remote in March of 2020, our volunteering corps has been a key pillar for our participants and staff.

As of writing this report, volunteers are providing **75 hours of additional individualized support per week for StreetSquashers.**

1-1 Tutoring

Goal – help students address the challenges of long-term remote learning.

36 tutors

Tutoring is available in the form of homework help, and also through a digital curriculum that allows students and tutors to work together on individual math and English proficiencies.

I-I Mentoring

Goal – support participants as they explore their interests, build relationships with new people, and learn more about themselves.

22 mentors

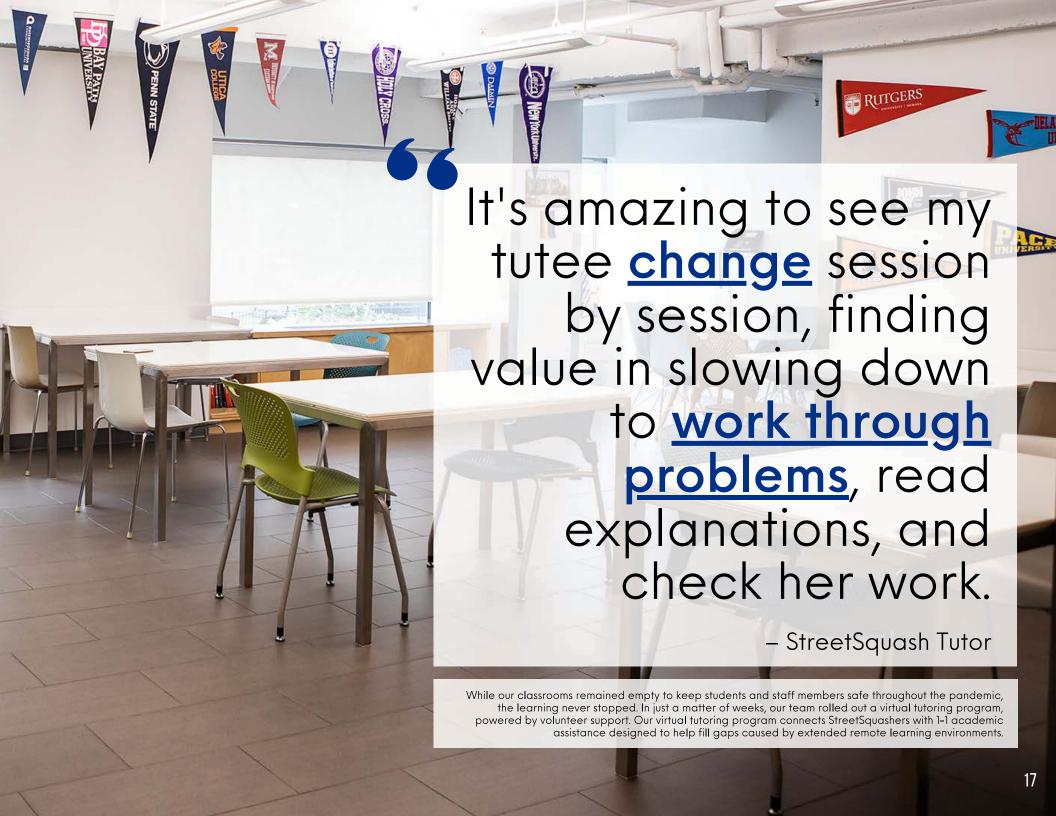
Mentoring is open to both middle school and high school participants, and mentor-mentee pairings persist for six months, if not longer.

1-1 CASAS Mentoring

Goal – offer an additional support system for high school juniors and seniors as they prepare for college and other post–secondary programs.

CASAS mentors

CASAS mentors help students navigate the complex journey of identifying best-fit post-secondary programs, tracking applications and other important deadlines, exploring majors and interests, and more.



SUMMER DISCOVERY

For many years, StreetSquash has offered a vibrant summer camp for participants, and we did not let the pandemic stop us from continuing that trend. Although our 2020 Summer Discovery looked a bit different than years past, we still spent a wonderful few months learning, staying active, and having fun.

We set out to create an engaging and impactful Summer Discovery program that incorporated a wide range of input, interests, and talents from across our program network.

This <u>collaborative</u>
<u>approach</u> resulted in a
Summer Discovery
program with highlights
including:

- Weekly enrichment themes like Shark Tank, GOAT (a debate-style seminar), and Anime
- Spanish Club, Book Club, and Creative Writing Club
- Virtual group fitness sessions and squash knowledge sharing/instruction
- 1-1 academic tutoring and mentorship
- Socially distanced outdoor group activities such as yoga, senior headshots, and a hike in Central Park
- Continued social work services and wellness checks



RESPONSIVE PROGRAMMING

Throughout the pandemic, our team worked hard to design new initiatives that made the very best out of uncertain times and tough situations. As the saying goes – when life hands you lemons, make lemonade!

Check out two highlights from our 2020-2021 program year that encapsulate our responsive approach to Covid-19.

StreetSquash Kids' Club

A bright programming update to come out of the pandemic was the creation of the StreetSquash Kids' Club – a group welcoming the younger siblings and relatives of current StreetSquash participants, grades 2–6.

The StreetSquash Kids' Club meets weekly, and participants learn about squash, exercise, play games, and more. Kids' Club is an exciting evolution of our program, and we have been fortunate to deepen our relationships with many StreetSquash families through this offering, to meet future StreetSquashers, and to provide assistance to busy caregivers.

12th Annual Virtual StreetSquash Cup

While we could not host an in-person StreetSquash Cup this year, supporters still rallied to bring in over \$1 million for our program, and to spread awareness of our mission. This year's event featured teams from:

- Barclays
- Birch Grove Capital
- Harvard Club
- JPMorgan Chase
- Neuberger Berman

- Princeton Alumni
- Samsung NEXT
- Simba's All Stars
- StreetSquash YLC
- The Wildcards

Due to the cancellation of the 2020 StreetSquash Jr. Cup, we also welcomed players from the junior squash world to participate in the 12th Annual Virtual StreetSquash Cup. Congratulations to this year's fundraising champions – Harvard Club, who raised an incredible \$217,000!

The success of the 12th Annual StreetSquash Cup is a testament to the depth of care shown by members of our community, new and old. We cannot wait to be back on the courts for the 13th Annual Cup!

CELEBRATING NEWARK

Last summer, we made the difficult decision to close our Newark program. We remain committed to working with the Classes of 2018–2021 from Newark, and to celebrate all of the incredible accomplishments from our New Jersey community.

After nearly a decade of operating out of New Jersey, 2020 marked our final year of running programming in the state. A great deal of consideration went into this decision, namely our inability to secure a permanent program home in Newark, despite our best efforts since 2012.

We continue to work with 50% of our Newark participants and alumni. This includes support and resources for alumni and high school seniors, tutoring, financial disbursements, and more.

We have every intention of remaining involved in our Newark students and families' lives, and we hope to revisit programming possibilities in Newark once we regain stronger footing after the pandemic.

NEWARK IMPACT

Since launching StreetSquash Newark in 2012, we are proud of accomplishments that include:

+150

Participants welcomed into our Newark program 34

Students supported through high school graduation, including the Class of 2021



Staff members brought into the StreetSquash community 25

Alumni assisted with unique post-secondary and workforce opportunities

WORKING FOR A BETTER FUTURE

We are committed to making our program the best that it can be for our participants, alumni, families, staff members, and all others who make up the StreetSquash community.

We are eager to **listen** and **learn**, and we have redoubled our efforts to **engage** with our community over the last year. We are fortunate to be surrounded by individuals committed to our mission, and who are willing to share feedback and pursue growth together.

Listen

This year, in an effort to solicit widespread feedback from our community, we engaged in an ongoing partnership with Esquilin Consulting – a diversity, equity, and inclusion firm that supports nonprofits.

Through this effort, we:

- Reached out to over 2,000 StreetSquash community members for feedback via survey
- Offered listening groups to audiences within StreetSquash
- Hosted 1-1 conversations reflecting on individuals' experiences with our program

Learn & Engage

As we listen and have critical, ongoing conversations about race, power, and equity, we commit to continue learning and engaging.

This includes, but is not limited to:

- Forums for all members of the StreetSquash community, discussing intersectional topics surrounding race and equity
- Monthly DEI Lunch & Learn sessions for StreetSquash staff members
- Mandatory DEI trainings for StreetSquash volunteers



Our consulting process has helped institutionalize stronger and safer communication channels for all members of the StreetSquash community.

Beyond our consulting process, we continue to prioritize ongoing dialogues, elevating voices, and seeking out opportunities to hear directly from those engaged with our program.

BOARD OF DIRECTORS

David Eun, Co-Chairman

Eric Muller, Co-Chairman Partner Oak Hill Advisors



Sara Ayres

Andrew Bahn Managing Director Millennium Management LLC

Jonathan Berger Founder & CIO Birch Grove Capital

Craig Broderick Chief Credit Officer, Retired Goldman Sachs

Richard Chin Head Squash Professional Harvard Club of New York

Rakey Drammeh Solutions Engineer Pinterest

Wael El Hindi Partner SmartSquash Andrew Fink
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Birch Grove Capital

Lonnie Gibbs Educator The Hewitt School

Susannah Gray EVP and CFO, Retired Royalty Pharma

Steve Green Chairman & CEO SL Green Realty

Xavier Harrison Search Director (Paid Search, SEO, & Web Analytics) Greater Than One

Jeffrey Horwitz Senior Partner Proskauer Rose LLP John Johnson Educator Thurgood Marshall Academy

Peter Kagan Managing Director Warburg Pincus

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Bruce Menin Managing Principal Crescent Heights

Lydia Muller Teacher, Retired

George Polsky
Founder & Executive Director
StreetSquash

Linda RobinsonFounding Partner
LGR LLC

Vivek Shah CEO J2 Global, Inc.

Frank Stella Artist

Dennis Wall Vice President Consumer & Wealth Management Division, Goldman Sachs

YOUNG LEADERSHIP COMMITTEE CO-CHAIRS

Peter Janulis

Manager, Disney+ Strategic Finance The Walt Disney Company

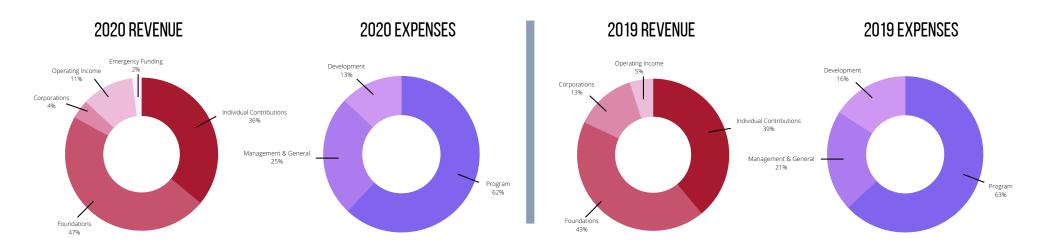
Naomi Shah Investment Team Union Square Ventures





FINANCIALS

STATEMENT OF ACTIVITY	FY 2020	FY 2019
	(official)	(official)
REVENUE		
Individual Contributions	\$890,466	\$1,752,253
Foundations	\$1,159,663	\$1,932,569
Corporations	\$99,266	\$561,430
Operating Income	\$273,436	\$236,100
Emergency Funding	\$48,566	\$0
TOTAL REVENUE	\$2,471,397	\$4,482,352
EXPENSES		
Program	\$2,394,923	\$2,796,247
Management & General	\$948,070	\$917,112
Development	\$510,557	\$700,504
TOTAL EXPENSES	\$3,853,550	\$4,413,863



\$100,000 & ABOVE

Anonymous (2) Lydia and Eric Muller The Pinkerton Foundation The Morris and Alma Schapiro Fund

\$99.999-\$50.000

Elizabeth and Barets O. Benjamin Foundation Thomas and Jeanne Elmezzi Foundation Solon E. Summerfield Foundation Helen Vera and Kent Clark Warburg Pincus Foundation

\$49,999-\$25,000

Anonymous (3) Sara and Charlie Ayres Leslie and Andrew Bahn Marjaleena and Jonathan Berger Ellie Boadonoff and Jeffrey A. Horwitz Jodie and Andrew Fink Camille and Craia Broderick Cahill Gordon & Reindel Bevin and William Cline Susannah Gray and John Lyons Stephen L. Green The Joseph H. Flom Foundation Theodore Luce Charitable Trust Tim Luke Carl Marks Foundation Julie and Bruce Menin Gail and Mike O'Neill Linda and Jim Robinson Katie and Vivek Shah Susannah Smetana and Peter Kagan Rochelle Yu and David Eun

\$24,999-\$10,000

John Albuerne Family Foundation Beane Family Foundation Milton R. Berlinski

Jeanne and Darren Foael Fordham Street Foundation Brendan Garvey David R. Halpern Charitable Gift Fund Harbor Fund Inc. Heisman Trophy Youth Development Fund Stephanie and Tim Ingrassia The Jockey Hollow Foundation Kimerling Family Stephen Mandél John R. McCune Charitable Trust The McMahon Family Charitable Fund Lois Monahan Neuberger Berman Foundation Nicholas B. Ottaway Foundation **RBC** Foundation Sunny & Abe Rosenberg Foundation Allison and David Sachs Neil Simpkins Squash Engine, Inc. Weinstock Family Trust

\$9,999-\$5,000

Anonymous (2) Robert Berne Stacev Brisman Canter Family Foundation Ehrenkranz Family Foundation John Emery Sphurthi and Vikas Goela Goldman Sachs Gregory Healy The Hecker Halpert Family Fund Sajjad Ladiwala and Anjum Khan Richard Mines New York Life Foundation Reverence Capital Partners, LP Squash and Education Alliance Heather and William Vrattos Andrew Weissman

\$4,999-\$2,500

Anonymous (2)
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Columbia University
Kevin Timothy Ferber
The Hodges Family Foundation
Richard Hunt
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Neurological Surgery P.C.
Rothschild Charitable Foundation
Ruskin Moscou Faltischek PC
Salil Seshadri
Melissa Thomas and David Koepp
Winnie and Eddie Wen

\$2,499-\$1,000

Anonymous 3i Group The Benevity Community Impact Fund Grace Bohn Spencer Brog Eliza Calihan Nancy and Robert Campbell Betsy Cohen Barry Cosel-Pieper Elizabeth Cribbs Fiona Curthoys Kelli Davis Kate Dunham and Steve Sweeting Elizabeth Cogan Fascitelli Fred Fatzler Foundation Debra Glidden Goodnation Joshua Goodstein Peter Goodstein Phil Hoffman Janet Hunt Justin Hunt Vikas Kapoor Lauren Kİein John Kocian Michael Koester

This list reflects donations made in FY20, September 1, 2019 – August 31, 2020.

The Eberstadt Kuffner Fund Donna and Jeffrey Laikind Melissa Lannert Scott Lebovitz Richard Lightburn Way Ming Look Justin Lungstrum Roderick MacLennan The Lee and Marjorie Maschler Fund Mathew McNally Morgan Stanley Foundation Evie Morrow New York Life Doris Thomas Douglas Rachlin Racquet & Tennis Club Eric Rosande The Roskind Family Foundation The Savers Foundation Satya Śeshadri Adam Spindler Garfunkel Wild, P.C. Rvan Zapata Strauss Zelnick

\$999-\$500

Michael Albano Ritu Banga John Blasbera Kate Calihan Colbert Cannon Robert Cox James Crandall Andrew Cupps Chiara Edmands Kevin Timothy Ferber Gillian Francis Andrew Ghannam Barbara Janulis Ronald Kamden Jerome Kapelus Yoko Kataqishi Yohanna Kim Andrew Laufer

Andrew Lee David Letourneau The Lindenbaum and Gordon Family Fund Ann McGinley John Morris Joseph Napoli Network for Good Heather Reaent Connor Rossner Katherine Shen Sharon and Donald Siegel Silver Mountain Foundation for the Arts Sovereign Associates, Inc. Jeremy Štephens Lawrence Tom Hollace Warshaw Edward Wheeler George Xipoleas, MD

\$499-\$250

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